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Faculty Senate Minutes

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5-8-2024

May 8, 2024 Minutes

SWOSU Faculty Senate

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SWOSU Faculty Senate Minutes

Wednesday, May 8, 2024 @ 2:30 PM in STF 108

- Call to Order: Meeting was called to order by President Trevor Ellis at 2:35 PM
- Establishment of a Quorum: Lisa Appeddu, Landry Brewer, Brandy Chase, Glenna Davis, Marc DiPaolo, Jared Edwards, Swarup Ghosh, Jon Henrikson, Jeremy Johnson, Heather Katz, Daniel Kavish, Geo Kelly, Sharon Lawrence, Holly Mace, Shelley Martinson, Nolan Meditz, Vanessa Nix, Andy North, Kathy O'Neal, Bo Pagliasotti, Todd Parker, Jessica Salmans Meditz, Horrick Sharma, Debra Stevens, Richard Tirk, Muatasem Ubeidat, Nancy Williams
- Certification of Substitutes: Karen Sweeney for Brian Rickel, Jon Woltz for Phillip Fitzsimmons
- Faculty Athletic Representative Bo Pagliasotti
 - 1. Current search for baseball coach.
- Student Government Representative: Jessica Findley
 - 1. Nothing to report.
- **Library Representative:** Jon Woltz
 - 1. Discussions on budget and further cuts to the library.
- Invited Staff Council Member Kasey Delk
 - 1. Courtney Thiessen taking on responsibilities of Staff Council President on July 1.
 - 2. Staff may have a cookout this summer.
 - ➤ President Ellis thanked Kasey Delk for her service and providing Faculty Senate information related to what was happening with the Staff at SWOSU and welcomed Courtney Thiessen.
- *Non-voting members and guests free to leave or may be asked to leave at this point depending on other items of discussion for the meeting*
- Presentation of Visitors:
- **Approval of Minutes:** Minutes were approved from the April 26, 2024 meeting.
- Announcements
 - 1. Administrative Council Meeting May 6, 2024
 - a. Legislative Updates
 - i. Funding for deferred maintenance is likely
 - 1) Will come in two forms
 - a) Immediate investment
 - b) Legacy fund to avoid the back log
 - ii. Budget looks to be flat
 - 1) Might be some money for workforce development areas
 - b. Enrollment
 - i. Summer
 - 1) Up 4.6% CH, 1.7% HC
 - ii. Fall
 - 1) Up 0.5% CH, 5.7% HC
 - a) Driving increases concurrent and graduate.
 - o Concurrent up 73% in Head Count, 71% Credit Hours
 - 526 concurrent enrollees in Fall 2024 vs 303 concurrent enrollees in Fall 2023
 - o 7% increase in sophomore enrollment.
 - o 11% increase in graduate enrollment.
 - b) New student
 - o Currently up 316 students or a 14.9% increase in admitted students.

o Most of New students are due concurrent to concurrent enrollees, but without concurrent numbers, still up 34 students

c. Yukon

- i. Enrollment
 - 1) 6 out of 10 face-to-face classes at Yukon are currently not making
 - 2) Yukon wants face-to-face but seem to be enrolling in online
- ii. Assistant Director of Enrollment Partnerships
 - 1) Still trying to fill the position
- iii. Concurrent Coordinator for Canadian County
 - 1) Coming soon?

d. HLC

- i. Admin attended a meeting for HLC
 - 1) Data Plan
 - a) Game plan on how we are producing data
 - o We have pockets of specialty experience but it is fragmented
 - 2) Trends document
 - a) AI
 - o Focus for the summer
 - o Should SWOSU bring in speakers

e. Human Resources

- i. Any situations/accommodations dealing with pregnancy should include the appropriate administration office
 - 1) Students Dean of Students
 - 2) Faculty/Staff/Administration Cindi Albrightson
- ii. Title IX
 - 1) Change in Federal Regulations currently scheduled to take effect on August 1, 2024.
 - a) Training will be mandatory not suggested
 - b) Training will be conducted early in Fall Semester
 - c) Even if you have completed training earlier this year we will have to complete the new training
 - Lawsuits from various states may delay actual start date of August 1, 2024.
- f. SWOSU Foundation
 - i. 2023 \$2.8 M raised
 - 1) For every \$1 spent campaigning received \$8.85 in return
 - 2) 901 K spent on Students (Scholarships, angels fund etc)
 - 3) 939 K in grants to faculty/staff

2. SWOSU Faculty Senate Executive Committee meeting with the President and Provost April 23, 2024

- a. FERPA
 - i. Release form online through Etrieve
 - 1) Do we know if this form is being filled out by the student or parent
 - a) Especially for concurrently enrolled students
- b. Bulldog Buddies
 - i. Task force has regrouped and are considering future actions with feedback that has been provided
- c. Janitorial Staff
 - i. Why are evenings being incentivized?
 - 1) Joel is checking into this

d. Yukon

- i. Dr. Kendall informed us that we are not losing money through our collaboration with YPS. Clarified due to rumor related to having to use Redlands tuition rate for Yukon concurrent students.
 - 1) \$250 K/year (max) is from SWOSU Foundation not SWOSU
 - 2) Last year foundation contributed \$901 K to SWOSU Students
 - a) Therefore the \$250 K/year would be approximately 22% of foundation contribution to SWOSU students for approximately 3% of the student population
 - 3) It was asked how long is this sustainable by the Faculty Senate Executive Committee.
 - Faculty Senators asked additional questions and concerns about this current model and would this be better used to benefit our current students.
- ii. SWOSU is looking for mechanisms to provide a brick-and-mortar campus in the Canadian County area to solidify our service area in this population center.
- ➤ Discussion about the \$5 million SWOSU had in place with Yukon for their building. This does not give enough for a brick-and-mortar location that fits the needs of SWOSU. Do not want to put ourselves in a strip mall location, but a true building.
- iii. SWOSU will continue to argue for office space for SWOSU faculty on the Yukon and Piedmont Campuses

e. OSHRE

- i. Executive Director Sheridan McCaffree resigned
- ii. Reagent Eric Fisher resigned

Secretary/Treasurer Jon Henrikson

	Deposit	Withdrawal	Balance
End of April Balance			\$1401.88
End of May Balance			\$1401.88

- 1. Generated a detailed summary report for yearly activity to present to the Faculty Senate Audit Committee, once formed. An abbreviated copy, without account numbers, is available by the sign-in sheet for everyone else.
- 2. Please check to see if names are correct for incoming Faculty Senators on the sign-in sheet.

President-Elect Jared Edwards:

• Past President Jessica Salmans Meditz:

1. Jessica thanked everyone for their support over the last two years. Left with parting words as Past-President of "it's been a good time".

Reports from Standing and Ad Hoc Committees:

- 1. Personnel Policies Committee
 - a. Report for Evaluation of President and Provost
 - i. Committee Chair Jared Edwards provided a summary report of the raw data and comments from the President and Provost evaluations and the current statistical differences.
 - ii. The raw data has been shared with both the President and Provost.
 - iii. Faculty Senators asked questions and discussed the evaluations.

2. Nominations Committee

- a. Have filled the available positions and are taking feedback from Faculty Senators to fix any errors or issues.
- b. Thanked Dr. Andy North, Dr. Bo Pagliasotti, Dr. Karen Sweeney for the feedback that they have already provided for corrections of the Standing Committees document.
- c. Will forward the document to the Provost's office with correct committee listings which Faculty Senate is responsible for seating.

Unfinished Business:

1. No unfinished business to reconcile.

New Business:

- 1. Trevor Ellis thanked everyone for the opportunity to serve as President of Faculty Senate. Thanked the Senators for being involved in a very active and product year with the changes that have been happening on campus with new colleges and other ongoing items.
- 2. Trevor and Jared thanked the outgoing senators for their service and welcomed the new senators.
- ➤ Jared Edwards took over the meeting as President of Faculty Senate for the 2024 2025 academic year.
- 3. Secretary/Treasurer
 - a. Need to fill the role for Secretary/Treasurer in 2024 2025.
 - b. Opened the floor to Senators for discussion or questions about the role.
 - c. Dr. Daniel Kavish nominated Dr. Heather Katz. She confirmed she would be willing to accept the role and was voted in by the Faculty Senators in an open vote.
- 4. Faculty Senate Standing Committees (Audit, Budget & Program, Curriculum, Judiciary, Nominating, Personnel Policies, Student Affairs, and University Policies)
 - a. Faculty Senators were asked to submit their names for at least three (3) of the internal Faculty Senate Standing Committees to Jared Edwards before the next meeting in order to fill each position.
- 5. Summer Semester SWOSU Faculty Senate Meetings
 - a. Thursday, June 20 at 2:00 PM.
 - b. Thursday, July 18 at 2:00 PM.
 - c. Starting in August, will meet the last Friday of the month at 2:30 PM.
- **Next Meeting:** Thursday, June 20 at 2:00 PM.
- **Adjournment:** Meeting was adjourned at 3:18 PM.